

No. 9/2/87-6Lab./8273.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Director Central State Farm, Hissar.

BEFORE SHRI C. R. GOEL, PRESIDING OFFICER, LABOUR COURT, ROHTAK.

Reference No. 175 of 1987

between

SHRI SADHU RAM, WORKMAN AND THE MANAGEMENT OF M/S DIRECTOR, CENTRAL STATE FARMS, HISSAR

Present :

None, for the workman.

Shri K. S. Mehtani, A. R. for the management.

AWARD

In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the dispute between the workman Shri Sadhu Ram and the management of M/s Director, Central State Farm, Hissar, to this Court, for adjudication,—vide Haryana Government Gazette Notification No. SOV/HSR/86-87/24918—23, dated the 25th June, 1987.

2. Today none appeared for the workman despite several calls. The workman was present in person on the last date of hearing. His non-appearance shows that he is no longer interested in prosecuting this reference. Accordingly, the same stands dismissed in default, for want of prosecution, leaving the parties to bear their own cost of the same. The reference is answered and returned accordingly.

C. R. GOEL,

Dated the 7th September, 1987.

Presiding Officer,
Labour Court, Rohtak,
(Camp Court at Hissar).

Endst. No. H/175/87/2514, dated 8th October, 1987

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak,
(Camp Court at Hissar).

No. 9/P/87-6Lab./8274.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Chabra Industries, M.I.E., Bahadurgarh (Rohtak).

BEFORE SHRI C. R. GOEL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 93 of 1987

between

SHRI MANI FASAN, WORKMAN AND THE MANAGEMENT OF M/S. CHABRA INDUSTRIES, M. I. E., BAHADURGARH (ROHTAK).

Shri Suresh Kumar, A. R., for the Workman.

Shri M. M. Kaushal, A. R., for the respondent.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman, Shri Inderasan and the management of M/s. Chabra Industries, M.I.E., Bahadurgarh (Rohtak), to this Court, for adjudication,—vide Haryana Government Gazette Notification No. SOV/Roh/33-87/11887—92, dated 19th March, 1987 :—

Whether the termination of services of Shri Inderasan was justified and in order? If not, to what relief is he entitled?

2. According to the claim of workman, his services have been terminated illegally. However, today, the case was fixed for settlement and in accordance with the same, the management has paid a sum of Rs. 3,500 to the Petitioner/Workman in full and final settlement of the dispute in question and the workman has given up his claim of reinstatement/re-employment, as well as back wages etc., and I order accordingly. Hence, now nothing survives for adjudication. This reference is answered and returned accordingly, with no order as to costs.

C. R. GOEL,

Dated the 11th September, 1987.

Presiding Officer,
Labour Court, Rohtak.

Endorsement No. R/93/87/2516, dated Rohtak, the 8th October, 1987.

ForWARDED (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947,

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak.

No. 9/2/87-6Lab./8275.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Haryana Kshetry Gramin Bank, Branch Chhuchhakwas, Tehsil Jhajjar (Rohtak).

BEFORE SHRI C. R. GOEL, PRESIDING OFFICER, LABOUR COURT, ROHTAK.

Ref. No. 91 of 1987

between

SHRI ISHWAR SINGH, WORKMAN AND THE MANAGEMENT OF M/S. HARYANA KSHETRY GRAMIN BANK, BRANCH CHHUCHHAKWAS, TEHSIL JHAJJAR (ROHTAK)

Present:

Petitioner workman in person.

Shri R. S. Phogat, Manager of the respondent.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman, Shri Ishwar Singh, S/o Shri Dharampal Sharma, and the management of M/s. Haryana Kshetriya Gramin Bank, Branch Chhuchhakwas, Tehsil Jhajjar, District Rohtak, to this Court, for adjudication,—vide Haryana Government Gazette Notification No. SOV/Rothak/31-87/11877—78, dated 19th March, 1987:—

Whether the termination of services of Shri Ishwar Singh is justified and in order? If not, to what relief is he entitled?

2. After the receipt of the aforesaid reference, the parties came present. According to the claim of workman, his services have been terminated illegally, whereas as per pleas raised by the

management, his services were terminated on account of absence and misconduct. However, before framing of issues, the parties have entered into a compromise and according to that, the petitioner/workman shall be re-employed, but shall not be entitled for any back wages and seniority. This reference is answered and returned accordingly, with no order as to costs.

Dated the 16th September, 1987.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak

Endorsement No. 91/87/Rohtak, 2517, dated the 8th October, 1987

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak

No. 9/2/87-6Lab/8276.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the Management of M/s. Eastern Laboratories. (P) Ltd., Bahadurgarh (Rohtak).

BEFORE SHRI C. R. GOEL, PRESIDING OFFICER, LABOUR COURT,

ROHTAK

Reference No. 117 of 1987

between

SHRI RAJENDER SINGH, WORKMAN AND THE MANAGEMENT OF M/S EASTERN
LABORATORIES (P) LTD., BAHADURGARH (ROHTAK).

Shri Suresh Kumar, A. R. for the workman.

Shri M. M. Kaushal, A. R. for the Management.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Rajender Singh and the management of M/s. Eastern Laboratories (P) Ltd., Bahadurgarh (Rohtak), to this Court, for adjudication,—vide Haryana Government Notification No. SOV/Roh/56-87/15041-47, dated 13th April, 1987 :—

Whether termination of services of Shri Rajender Singh was justified and order? If not, to what relief is he entitled?

2. According to the claim of the workman, his services have been terminated illegally. However, before the written statement, the management has entered into a compromise with the workman and has agreed to pay all the dues, admissible to him on or before 7th December, 1987, failing which they shall be liable to pay the double of the amount due alongwith the interest @ 18% P. A. However, the workman shall not be entitled for reinstatement/re-employment, as well as back wages. This reference is answered and returned accordingly, leaving the parties to bear their own cost of the same.

C. R. GOEL,

Dated the 17th September, 1987.

Presiding Officer,
Labour Court, Rohtak

Endst. No. R/117/87/2518, dated the 8th October, 1987.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Dispute Act, 1947.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Ranbir Singh, and the Management of M/s Parle Biscuit (P) Ltd., Sankhol, Bahadurgarh, to this Court, for adjudication,—*vide* Haryana Govt. Gazette Notification No. SOV/Roh/76-87/18681—86, dated 14th June, 1987 :—

Whether the services of the workman have been terminated or he (Shri Ranbir Singh) himself has ceased his lien of services by absenting himself? As a result of decision on this point, to what relief is he entitled.

2. According to the claim of the workman, he has been retrenched illegally, whereas according to the claim of the management, he has been shunted out on account of mis-conduct. However, during, conciliation proceedings, he was offered to rejoin, but then he submitted his resignation on 20th March, 1987 and at the time of acceptance of the same, all the dues admissible to him were paid.

3. Before framing of issues, the parties have settled this dispute and in accordance with the terms of settlement, the management shall pay a sum of Rs. 1,500 as *ex-gratia* payment to the workman within a month and after that nothing shall remain payable to him and he shall also not be entitled for reinstatement/re-employment, as well as back wages, as he had voluntarily resigned from the job. This reference is answered and returned accordingly, with no order as to costs.

Dated: the 21st September, 1987.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak.

Endst. No. R/133/87/2520 dated, the 8th October, 1987

Forwarded (four Copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak.

No. 9/2/87-6Lab./8279.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s (i) Transport Commissioner, Haryana, Chandigarh, (ii) General Manager, Haryana Roadways, Hissar.

BEFORE SHRI C. R. GOEL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 151 of 86

between

SHRI RULI RAM, WORKMAN AND THE MANAGEMENT OF M/S. (I) TRANSPORT
COMMISSIONER, HARYANA, CHANDIGARH AND (II) GENERAL
MANAGER, HARYANA ROADWAYS, HISSAR.

Present:

Shri Ruli Ram, workman in person.

Shri Jagbir Singh, A. R. for the management.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between

the workman Shri Ruli Ram, and the management of (i) Commissioner for Transport, Haryana, Chandigarh and (ii) General Manager, Haryana Roadways, Hissar, to this Court, for adjudication, —vide Haryana Government Gazette, Notification No. SOV/HSR/70-86/34270—275, dated 17th September, 1987:—

Whether the termination of services of Shri Ruli Ram, Helper, was justified and in order ?
If not, to what relief is he entitled ?

2. According to the claim of the workman, who was employed as Helper with the respondents, his services have been terminated illegally. Whereas, according to the pleas raised by the respondent, his services were terminated in a legal manner and the same does not amount to retrenchment.

3. Today the case was fixed for production of documents, but Mr. Jagbir Singh, Authorised Representative of the Management, has made an offer to the effect that they are prepared to reinstate the workman with continuity of service as Helper but he shall not be entitled to back wages. The offer has been accepted by the workman. Accordingly, it is ordered that the workman shall be reinstated with effect from 28th September, 1987 as Helper but he shall not be entitled for any back wages. Of course, he shall be entitled to continuity of service. This reference is answered and returned accordingly, leaving the parties to bear their own costs of the same.

C. R. GOEL,

Dated the 22nd September, 1987.

Presiding Officer,
Labour Court, Rohtak.
(Camp Court, Hissar).

Endorsement No. R/151/87/2521, dated. the 8th October, 1987

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak.
(Camp Court, Hissar).

No. 9/2/87-6Lab/8280.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s. Chancellor, Haryana Agriculture University, Hissar.

BEFORE SHRI C. R. GOEL, PRESIDING OFFICER, LABOUR COURT,
ROHTAK

Reference No. 72 of 87

between

SHRI RAJINDER SINGH, WORKMAN AND THE MANAGEMENT OF M/S. CHANCELLOR,
HARYANA AGRICULTURE UNIVERSITY, HISSAR

Present :

Shri Rajinder Singh, Workman in person.

Shri B. D. Mehta, A.R. for the Respondent.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between the workman Shri Rajinder Singh, and the management of M/s. Chancellor, Haryana, Agriculture University, Hissar, to this Court, for adjudication,—*vide Haryana Govt. Gazette*, Notification No. SOV/HSR/5-87/7367—72, dated 19th February, 1987.

2. Today, the case was fixed for evidence of the management but the workman has made a statement on oath that he withdraws this reference. Resultantly, this reference stands dismissed as withdrawn leaving the parties to bear their own cost of the same.

C. R. GOEL,

Dated the 22nd September, 1987.

Presiding Officer,
Labour Court, Rohtak.
(Camp Court, Hissar).

Endst. No. R/72/87/2522, dated the 8th October, 1987.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak.
(Camp Court, Hissar.)

No. 9/2/87-6 Lab./8281.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer Labour Court Rohtak in respect of the dispute between the workman and the management of (i) Transport Commissioner, Haryana, Chandigarh (ii) General Manager, Haryana Roadways, Hissar.

BEFORE SHRI C. R. GOEL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 191 of 86

between

SHRI ISHWAR SINGH, WORKMAN AND THE MANAGEMENT OF TRANSPORT
COMMISSIONER, HARYANA, CHANDIGARH AND (II) GENERAL MANAGER,
HARYANA ROADWAYS, HISSAR

Shri Tek Chand Gupta, A. R. for the Workman.

Shri Jagbir Singh, A. R. for the Management.

AWARD

In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute, between the workman Shri Iswar Singh, and the management of (i) Commissioner for Transport, Haryana, Chandigarh and (ii) General Manager, Haryana Roadways, Hissar, to this Court, for adjudication,—*vide Haryana Government Gazette* Notification No. SOV/HSR/12-86/48065-71 dated 19th December, 1986:—

Whether the termination of services of Shri Ishwar Singh, Counter-Clerk, was justified and in order? If not, to what relief is he entitled?

2. Today, Mr. Tek Chand Gupta, the Authorised Representative of the workman has made a statement that the workman has got the alternative employment and for the same, this petition be

dismissed as withdrawn. Resultantly, the same stands dismissed as withdrawn. This reference is answered and returned accordingly, with no order as to costs.

Dated the 22nd September, 1987.

C. R. GOEL,

Presiding Officer,
(Camp Court, Hissar)

Endst. No. 2523, dated the 8th October, 1987.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

C. R. GOEL,

Presiding Officer,
(Camp Court, Hissar)

No. 9/2/87-6Lab./8282.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of (i) Transport Commissioner, Haryana, Chandigarh, (ii) General Manager, Haryana, Roadways Hissar.

BEFORE SHRI C. R. GOEL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 159 of '86

between

SHRI RAM NIWAS, WORKMAN AND THE MANAGEMENT OF (i) TRANSPORT COMMISSIONER, HARYANA, CHANDIGARH AND (ii) GENERAL MANAGER, HARYANA ROADWAYS, HISSAR.

Shri Ram Niwas, Workman in person.
Shri Jagbir Singh, A. R. for the Management.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute, between the workman Shri Ram Niwas, and the management of (i) Commissioner for Transport, Haryana, Chandigarh and (ii) General Manager, Haryana Roadways, Hissar to this Court, for adjudication,—vide Haryana Government Gazette Notification No. SOV/HSR/71-86/35117-122, dated 22nd September, 1986 :—

Whether the termination of services of Shri Ram Niwas, Canteen Helper, was justified and in order? If not, to what relief is he entitled?

2. According to the claim of the workman, who was employed as Helper with the respondents, his services have been terminated illegally, whereas according to the pleas raised by the respondent, his services were terminated in a legal manner and the same does not amount to retrenchment.

3. Today the case was fixed for production of documents, but Mr. Ragbir Singh, Authorised Representative of the Management has made an offer to the effect that they are prepared to reinstate the workman with continuity of service as helper but he shall not be entitled to back wages. The offer has been accepted by the workman. Accordingly, it is ordered that the workman shall be reinstated i.e.f. 28th September, 1987 as Helper but he shall not be entitled for any back wages. Of course, he shall be entitled to continuity of service. This reference is answered and returned accordingly, leaving the parties to bear their own costs of the same.

Dated the 22nd September, 1987.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak,
(Camp Court, Hissar)

Endorsement No. 2524, dated the 8th. October, 1987.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak.
(Camp Court, Hissar.)

No. 9/2/87-6Lab/8283.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of (i) Transport Commissioner, Haryana Chandigarh ; (ii) General Manager, Haryana Roadways, Hissar.

BEFORE SHRI C. R. GOEL, PRESIDING OFFICER, LABOUR COURT,
ROHTAK

Reference No. 15 of 1987

between

SHRI JOGI RAM, WORKMAN AND MANAGEMENT OF (I) TRANSPORT COMMISSIONER, HARYANA, CHANDIGARH ; (II) GENERAL MANAGER, HARYANA ROADWAYS, HISSAR

Present :

Shri Jogi Ram in person.

Shri Jagbir Singh; A. R. for the management.

AWARD

In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman, Shri Jogi Ram, and the management of (i) Transport Commissioner, Haryana, Chandigarh, and (ii) General Manager, Haryana Roadways, Hissar, to this court for adjudication,—*vide Haryana Govt. Gazette Notification No. SOV/Hissar/128-86/952-58*, dated 8th January, 1987.

Whether the termination of services of Shri Jogi Ram, was justified and in order ? If not, to what relief is he entitled ?

2. According to the claim of the petitioner workman, his services have been terminated illegally and for the same he is entitled to reinstatement with full back wages. However, the respondents-management did not choose to contest the claim of the workman and has made an offer that they shall reinstate the workman with continuity of service and shall also pay 90% of the back wages, to him. The workman has accepted this offer and I order accordingly. This reference is answered and returned as per said terms of settlement, with no order as to costs.

Dated the 22nd September, 1987.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak,
(Camp Court, Hissar)

Endst. No. R/15/87/2525, dated the 8th October, 1987.

Forwarded (four copies), to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

C. R. GOEL,
Presiding Officer,
Labour Court, Rohtak,
(Camp Court, Hissar).